

10.a. Conflict of Interest

Subject	Legal Compliance and Public Disclosure	Effective From	Sep - 2011
Policy #	10.a.	Latest Revision	Feb - 2025
Title of The Policy	Conflict of Interest	Next Review	Dec - 2025
Responsible Entity	Legal Affairs Consultant	Policy Pages	2
Definitions	UAE: United Arab Emirates AAU: Al Ain University Internal Policy: All efforts carried out by AAU Legal Affairs Dept. to ensure the proper implementation of laws and regulations that govern the relations between the AAU and its students and employees. External Policy: All efforts by the Legal Affairs Department to organize the relations between the university and any other external party. Internal System: A set of laws, rules, decisions, and regulations that form the internal system. This system states how work will be done within the university. Legislation: This consists of the UAE Constitution, other Federal laws, and Abu Dhabi government legislations, which form the laws being implemented in the UAE. AAU Personnel: All AAU admin, academic staff, students, and anybody who has accessed the university campus correctly and for a valid reason. People from outside the University: Those who are not working at AAU but have some agreements or contracts with the university.		
Purpose	This policy aims to find a proper legal environment at Al Ain University to achieve the goals of AAU and accomplish its mission as per the university's laws and regulations, representing the university's internal system as a whole. In addition, the AAU Legal Affairs Department is responsible for ensuring the university's compliance with UAE laws and regulations, especially those related to educational institutes and organizations. This applies to those who work at AAU or have any admin or academic relations with the university. Also, AAU Legal Dept. works on the development of the internal system of the university through the proposals submitted by different departments and sections at AAU. These proposals are based on trying systems and instructions daily, which sometimes indicates the necessity for making a number of amendments in the current systems to improve them and increase their efficiency.		
Scope	The domain of this policy's internal execution includes all AAU departments, sections, faculty members, students, employees, and visitors. All governmental and non-governmental organizations, different types of companies, or any other external party represent the external domain of this policy implementation as long as these parties are involved with the AAU in any activity. The laws and regulations of the UAE govern this as per international agreements.		
Statement	AAU Legal Dept. is fully responsible for the execution of laws, regulations, and systems. The Legal Dept. is always responsible for making any required amendments whether at		

	the internal policy level or external policy level.
Procedures	AAU Legal Affairs Department is responsible for the implementation of both the internal rules and legislations at AAU level and the laws and regulations at UAE level in all the activities carried out by AAU. This happens when any of the university departments requests any legal consultation or interpretation from the Legal Affairs Department in addition to follow up of legal cases at courts: • Ensure the proper execution of the AAU internal system. • Provide legal advice to other departments at AAU. This helps these departments avoid getting into any legal issues. • Update the AAU President with regards to all legal standing issues and Legal Advisor's suggestions. • Represent the university before courts. • Draft contracts. Any legal conflict between the university and any other external party will be deemed as a source for this policy development. Any identified problems or deficiencies will be avoided in future legal cases.
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